

DISCOVER UNICOR





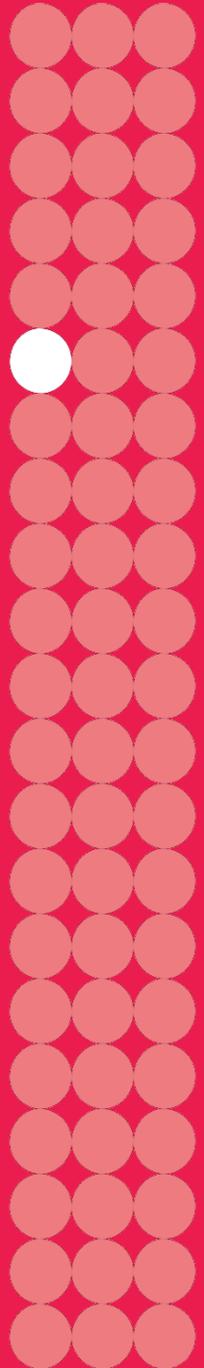
Take a close look and discover UNICOR...

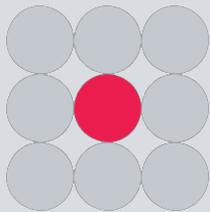
We're structured for your success. Known officially as Federal Prison Industries, Inc. (FPI), UNICOR was established in 1934 by Executive Order, with a mission to rebuild the lives of individuals who have taken wrong turns in life. UNICOR's program provides federal inmates valuable job and life skills which, upon release from prison, will enhance their prospects for employment and success within our communities.

UNICOR is an incredible investment in developing the human potential. Its nationwide infrastructure offers...

- Business savvy to create productive subcontracting opportunities
- New product start-up development and testing in response to your requirements
- A resource pool which can ramp-up or down in direct response to cyclical markets
- A viable and competitive operations alternative to seeking off-shore business solutions
- More than 100 products and services in over 80 Federal Supply Classes

*UNICOR has a positive impact upon the U.S. economy while providing a fresh start for a brighter future!*





## Meet UNICOR's Diverse Business Groups...

- **Clothing and Textiles Group.** *Quality is the Common Thread*

Military clothing such as army combat uniforms, physical fitness apparel, shirts, cold weather gear; bags (for helmets, tools, pistols); body armor; gloves; household items (mattresses, towels, custom drapes, bedspreads, linens); screen printing, embroidery and textile repair services.

- **Office Furniture Group.** *Health-conscious Office Surroundings*

Reception areas to executive suites. Product lines include systems furniture; seating; executive furniture; desks; modular workstations; filing and storage products; pallet racking and catwalks; industrial shelving and office accessories. And all OFG factories have achieved ISO 9001:2008 certification.

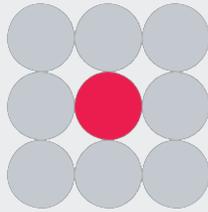
- **Electronics and Fleet Solutions Group.** *Your Partner in Mission-Critical Technologies*

Precision, cost-effective manufacturing including cable assemblies and wiring harnesses; circuit boards; electronic components and connectors; lighting and power distribution; fiber optics; prescription and safety eyewear; communications and plastics/molding technologies; solar panels; fleet modernization/remanufacturing/upfit programs including tactical vehicle and vehicular components (RESET/RECAP); retrofit and conversion services, and fleet asset services.



- **Recycling Business Group.** *Protecting the Environment with True Green Solutions*  
Nationwide, economical recycling of computer/electronics equipment in factories that are certified R2-2013 Standard (Responsible Recycling Practices for Electronics Recyclers).
- **Services Business Group.** *We're Beyond Words!*  
A full range of services which include data and document conversion; digitizing; electronic imaging; printing and bindery; contact center/help desk support; forward and reverse logistics; warehousing and distribution; agency seals; traffic/architectural signs; vehicular tags; nameplates and filtration services.





### We're Proactive from the Start...

UNICOR's product development, manufacturing and quality operations processes are integrated throughout the entire distribution and supply chains. Our 80 factories, millions of square feet in manufacturing facilities, and more than 12,000 dedicated, skilled workers uniquely position UNICOR to take on your manufacturing requirements and challenges.

Products undergo rigorous performance testing and earn the same credentialing and accreditation as any private sector provider, including ISO 9001:2008 certification and successive business management standards. And UNICOR has adopted Lean Six Sigma as its standard methodology for process improvement, which leads to improved production and delivery turnarounds, reduced inventories, operations efficiencies and increased customer satisfaction.

#### **A Shortlist of Our Manufacturing Capabilities:**

- **Metals:** Metal Fabrication, Tool & Die, Welding, Machining, Coating/Finishing
- **Wire and Plastics:** Braiding, Assembly, Injection Molding, Extrusion Molding
- **Vehicular Repair/Remanufacturing:** Rebuilding/Refurbishing, Fleet Maintenance Scheduling
- **Services:** Printing & Bindery, Warehousing/Distribution, CAD Design/Production Drawing, Data/Media Conversion, Data Entry/Work Processing, Contact Center/Help Desk, Forward/Reverse Logistics
- **Electronics:** Potting, Soldering, Lighting, Power Distribution, Assemblies, Communications
- **Wood:** Cutting, Cabinetry, Woodworking, Finishing
- **Fabrics/Materials:** Cutting/Sewing, Embroidery/Silk Screening, Upholstery, Pattern-Making

*Tested, proven and the right expertise with your needs in mind!*



*Water-based Finishes*



*Electronics Recycling*



*Powder Coated Finishes*



*Solar Panel Production*



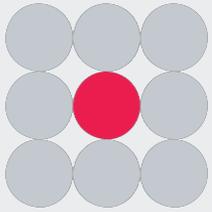
*Soy/Vegetable-based inks*



*Remanufacturing*



*Fleet Modernization*



## Reduce, Reuse and Recycle...

The impetus behind UNICOR's green efforts – not from just a product standpoint, but inclusive of the raw materials we procure, our factory operations processes, the packaging and shipment of customer orders, as well as the publications and written materials we create.

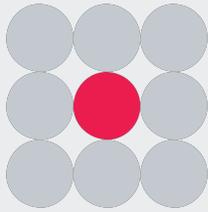
UNICOR electronics recycling facilities are certified to the R2-2013 Standard (Responsible Recycling Practices for Electronics Recyclers). In addition, all locations are fully certified to the internal standards for ISO-9001 (Quality), ISO-14001 (Environmental Management) and OHSAS-18001 (Occupational Safety and Health). Our factories also comply with all applicable federal, state and local environmental laws and requirements.

### The Government's greening initiative is far from being new to us.

- Water-based versus volatile organic compound (VOC) finishes have been used in our furniture operations since 2001, and powder coating since 1985.
- In the past five years, we have recycled 195 million pounds of computers, related electronics and other communications devices. As a result, more than 97,000 tons of excess electronics equipment have been kept from America's landfills.
- Recycled paper and soy/vegetable-based inks are used in UNICOR printing operations and chemically inert inks are used in screen-printing operations.
- Recycled foam cushioning, plastics and cotton are used in conjunction with seating and mattress production.
- Pollution prevention measures are in place to meet permit requirements and emissions standards.
- CFCs are recovered and contained to prevent the release of ozone-depleting compounds from mechanical equipment, and more!

*GREEN is synonymous with the future!*

- **The federal prison population has increased nearly five-fold over the last twenty years.** During this same period, the number of offenders returning to our communities has also significantly increased.
- **Approximately 40,000** offenders are released from federal prisons annually.
- **An unemployed ex-offender is three times more likely to return to prison** than one who is employed.
- Increased **recidivism results in profound collateral consequences** — homelessness, unemployment and disenfranchisement, among others.
- Approximately **200,000 veterans are serving time in our nation's prisons and jails;** 7 percent of UNICOR's inmate workforce consists of veterans.
- Federal offenders contribute **approximately \$1 million yearly from UNICOR earnings to meet financial obligations** such as court-ordered fines, child support and victim restitution. Many send a portion of their pay home toward family support.
- Particularly in urban communities, **the high rate of recidivism leads to economic depression,** erosion of the family unit, and undermines social services efforts.



### UNICOR takes Social Responsibility Seriously...

UNICOR is predicated on the dignity and value of the human spirit.

A productive life after prison can, and does, happen. And UNICOR's success as a life-changing program remains a building block in the future for thousands of offenders who are released into our communities every day.

#### **Empowered to motivate, and committed to doing the “right thing,” the UNICOR program reinvests in America. It...**

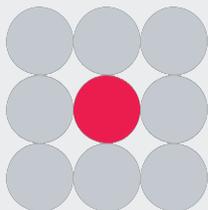
- Reduces public assistance costs and compensates victims of crime.
- Supports local businesses through the purchase of raw materials. In fact, UNICOR leads the Government in its commitment to small business. Approximately 50 percent of its raw materials, services, supplies and equipment purchases go to small, minority-owned, and disadvantaged enterprises – twice the SBA goal for federal agencies!
- Promotes safety in our communities.
- Fosters private business relationships, particularly with small, disadvantaged, minority and women-owned companies.
- Prevents recidivism by providing inmates meaningful job experience and life skills.
- Operates at no cost to taxpayers!

*UNICOR. Simply put, it's the right thing to do!*



- **U.S. Locations**
- **U.S. Labor Force**
- **U.S. Manufacturing**





### The Statistics are Eye-opening...

Each year, more than 40,000 inmates are released from the Bureau of Prisons into our communities. Many factors influence whether these men and women will successfully establish themselves within their communities, but one of the most important is the ability to get a job.

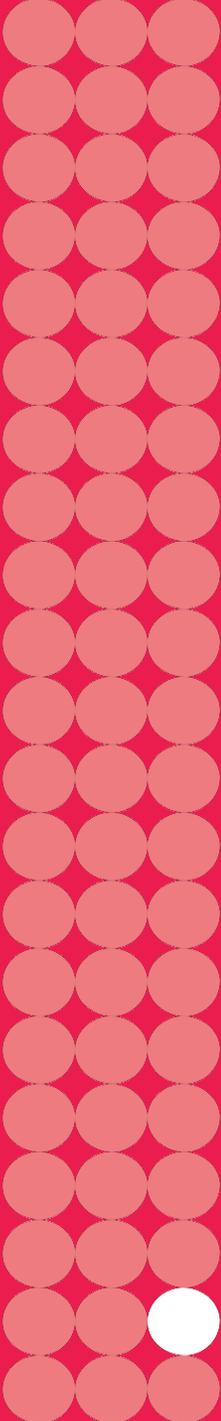
Without sufficient life skills preparation, marketable jobs training and work experience, the uphill challenges confronted by the individual, upon release, may be so overwhelming that eminent failure will result. Besides the obvious individual impact, such failure breeds collateral consequences such as public health concerns, rising unemployment and disenfranchisement. Particularly shaken, are the lives of children and survival of the family unit, resulting in an environment of escalating crime.

*It does not have to be this way!*

Rigorous research validates that inmates who participate in the UNICOR program are 24 percent less likely to return to a life of crime, and 14 percent more likely to obtain employment than similar inmates without UNICOR experience.

While UNICOR produces a multitude of products and performs diverse services, its true output is the inmates who are more likely to reenter society as law-abiding, taxpaying citizens because of the job skills training and work experience received from participation in the UNICOR program.

*UNICOR... We're life changing.*



For every inmate there is...

**a family left behind;  
a potential job left unfulfilled;  
an impact upon our communities;  
a life with little hope for a productive future.**

Since 1934, Federal Prison Industries, Inc., more widely recognized by its trade name, UNICOR, has been a government program that truly works in every sense of the word.

Through the decades, UNICOR has proudly supplied an evolving line of quality goods and services.

UNICOR represents an invaluable investment in developing the human potential, leading to residual, lasting benefits...a reduction in government spending; positive impact upon the U.S. economy; the viability and health of our communities; the safety and security of our Nation's correctional facilities...and a fresh start for a brighter future.

**Simply put, it's the right thing to do!**





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unicor.gov

This brochure was printed on recycled paper, using soy / vegetable-based inks, at the UNICOR Print Plant, Federal Correctional Institution, Petersburg, VA